



Glasgow 2026 Commonwealth Games – Job Description

Job title:	Security Manager
Division:	Operations
Department:	Safety Security and Medical
Reports to:	Head of Security & Event Safety
Location:	Glasgow (flexible working options available)

Background to the Glasgow 2026 Commonwealth Games

The journey to Glasgow 2026 has started – and we want YOU to be part of it!

Get ready for a brilliant new era for the Commonwealth Games, blending world-class sport with a sustainable, future-focused vision. In under 200 days, Glasgow will transform into a global hub for sport and culture, welcoming 3,000 athletes from 74 nations, across 11 days of action, fuelled by the city's unstoppable energy and passion.

Glasgow 2026 is set to revolutionise the Games with a bold, 'Clyde Built' experience that reflects the city's resilience and innovation. This is more than just an event; it's a movement – a celebration of unity, equality, and sporting excellence. A movement that will not only deliver a world-class sporting experience, but will also create a lasting legacy, maximising social and economic benefits for the city and the Commonwealth.

Don't miss your chance to be part of something historic!

Joining the Glasgow 2026 team means being part of something extraordinary. This is an opportunity to shape the future of major sporting events, bringing the world together for 11 days of unforgettable competition and culture.

We have an exciting opportunity for a Senior Security Manager to join the team responsible for delivering a safe, secure and seamless Games. Reporting to the Head of Security & Event Safety, you will provide senior leadership and assurance across the Games security programme, operating within an embedded delivery model alongside venue teams and delivery partners.

Working closely with internal functions, Embedded Delivery Partners, Venue Operators, Police Scotland, security contractors and public agencies, you will ensure proportionate, intelligence-led and coordinated security delivery that protects people, assets and reputation – while enabling an accessible and welcoming Games environment.

This role is ideal for an experienced security professional with senior-level responsibility for complex, multi-venue operations, major sporting or entertainment events, or large-scale public safety programmes. You will be central to building confidence, reducing risk and helping deliver a world-class Games.



Role Summary / Key Accountabilities

As Senior Security Manager, you will provide senior oversight, coordination and assurance of venue and operational security planning and delivery for the Glasgow 2026 Commonwealth Games. This includes leading Games-wide security policies and standards and ensuring their effective implementation through embedded delivery teams.

You will act as a senior liaison between the Organising Company and external partners, working collaboratively to deliver a secure but spectator-friendly Games. Your role will involve strategic planning, policy development, assurance activity, site engagement and leadership of readiness testing in the lead-up to and during the Games.

- Support the Head of Security & Event Safety in developing and delivering the Games-wide security strategy, tactical plans and operational delivery model.
- Lead and assure security planning for competition and non-competition venues in collaboration with Venue Management and embedded delivery partners.
- Provide senior oversight of the security risk register, ensuring ongoing, intelligence-led risk assessment and mitigation.
- Act as a senior point of contact for Police Scotland, government agencies, local authorities, emergency services and private security providers.
- provide leadership and assurance in the procurement, mobilisation, onboarding and performance management of contracted security providers.
- Advise on and assure venue security operations including search and screening, perimeter security, accreditation access controls and contingency planning.
- Participate in venue design, overlay and operational readiness reviews to ensure security requirements are embedded and proportionate.
- Lead or support delivery of security training programmes, exercises and readiness testing for security and stewarding teams.
- Contribute to Games-wide incident management and emergency response planning. • Ensure full integration with Games-wide incident command structures and C3 protocols.
- Support planning, setup and delivery of Games-time event control rooms.
- Work closely with other functional areas (City Operations, Transport, Logistics, Sport, Accreditation, Workforce, Communications) to ensure cohesive planning and minimise operational conflict.
- Ensure adherence to all company health and safety policies and procedures.



The employee will be responsible for adhering to all company health and safety policies and procedures. Responsibilities of the role will evolve during the lifespan of the OC.

Knowledge & Experience

Essential:

- Proven experience in senior operational security roles, delivering security for large-scale events, major venues or high-footfall public environments.
- Demonstrated experience leading or assuring multi-venue security planning and delivery, including event-time operations.
- Strong working knowledge of security risk management, crowd safety, emergency planning and incident response.
- Proven ability to work effectively and collaboratively with public agencies (e.g. Police Scotland, local authorities, emergency services) and private security providers.
- Experience planning and assuring access control, screening and search regimes, and perimeter security.
- Strong stakeholder engagement and communication skills, with the ability to influence and advise senior internal and external partners.
- Experience managing and assuring third-party contractors or security suppliers, including mobilisation, performance oversight and compliance.
- Solid project and programme management skills, with the ability to plan, monitor and adapt in complex, fast-paced environments.
- Ability to remain calm under pressure, make sound operational decisions and escalate issues appropriately.
- Strong understanding of major event operations, including venue lifecycle, readiness planning and Games-time security integration.

Desirable:

- Previous experience working on a multi-sport, international or city-wide event.
- Familiarity with UK government security frameworks, major incident planning and national threat levels.
- Experience in event control room operations, situational reporting or Games-time security coordination.
- Understanding of Games Management Systems, such as accreditation, workforce or transport systems.



- Professional qualifications or training in event security, counter-terrorism or crowd management (e.g. NVQ Spectator Safety, Level 4 Diploma in Event Safety Management, Level 6 Diploma in CT Risk Management).
- Experience contributing to or leading tabletop exercises, simulations or security readiness testing.
- Awareness of Equality, Diversity and Inclusion (EDI) considerations in security planning and delivery.

Personal Characteristics

- Calm and composed under pressure, with the ability to make clear decisions in high-stakes or time-critical situations.
- Professional and discreet, understanding the importance of confidentiality, particularly around sensitive security matters.
- Collaborative team player who can build trust and strong working relationships with internal teams and external stakeholders.
- Detail-oriented and organised, with a methodical approach to planning and execution.
- Resilient and adaptable, comfortable working in a dynamic, fast-paced, and occasionally ambiguous environment.
- Clear and confident communicator, able to relay complex security concepts in a concise, accessible way.
- Solutions-focused mindset, able to identify risks proactively and propose practical, proportionate mitigations.
- Committed to inclusivity and accessibility, ensuring that security measures are implemented in a fair and respectful manner.
- Motivated by public service and legacy, with a passion for delivering a safe and memorable Games experience for all.