



Glasgow 2026 Commonwealth Games – Job Description

Job title:	Senior Manager, Schools and Youth Engagement
Division:	CMO
Department:	Public Engagement
Reports to:	Head of Public Engagement
Location:	Glasgow

Background to the Glasgow 2026 Commonwealth Games

The journey to Glasgow 2026 starts now – and we want **YOU** to be part of it!

Get ready for a brilliant new era for the Commonwealth Games, blending world-class sport with a sustainable, future-focused vision. In under 300 days, Glasgow will transform into a global hub for sport and culture, welcoming 3,000 athletes from 74 nations, across 11 days of action, fuelled by the city's unstoppable energy and passion.

Glasgow 2026 is set to revolutionise the Games with a bold experience that reflects the city's resilience and innovation. This is more than just an event; it's a movement – a celebration of unity, equality, and sporting excellence. A movement that will not only deliver a world-class sporting experience, but will also create a lasting legacy, maximising social and economic benefits for the city and the Commonwealth.

Don't miss your chance to be part of something historic!

Joining the Glasgow 2026 team means being part of something extraordinary. This is an opportunity to shape the future of major sporting events, bringing the world together for 11 days of unforgettable competition and culture.

The Schools and Youth Engagement Programme will provide children and young people across Scotland with meaningful opportunities to learn, participate and engage with the Games

Role Summary / Key Accountabilities

The Senior Manager, Schools and Youth Engagement will lead the design, delivery and evaluation of the Glasgow 2026 Schools and Youth Engagement Programme. Working closely with a collaborative network of partners and internal colleagues, the Senior Manager, Schools and Youth Engagement will ensure that children and young people experience meaningful opportunities to learn, participate, and lead as part of the Games.

Programme Development and Delivery

- Lead the design, development, and delivery of the Glasgow 2026 Schools and Youth Engagement Programme.



- Develop and implement effective systems and processes to ensure successful programme delivery.
- Design and deliver high-quality schools and youth engagement projects.

Partnership and Collaboration

- Build relationships and collaborate with programme partners, including local authorities, national agencies and charities to co-produce projects.
- Build and maintain strong working relationships with education stakeholders, schools, youth organisations, and community partners.
- Identify opportunities to align existing resources and programmes with the Games.
- Contribute to fundraising efforts by developing content for funding bids.

Integration and Promotion

- Work with colleagues across the organising company to align the Schools and Youth Engagement Programme with wider Games plans and operations.
- Work closely with colleagues across Marketing, Communications and Content to align messaging and promote opportunities.
- Support the hosting and promotion of resources and activities on the Glasgow 2026 website.
- Ensure learning and engagement opportunities are accessible and promoted across all Glasgow schools and Local Authorities in Scotland.
- Work with partners to promote the Schools and Youth Engagement Programme across partner channels.

Monitoring and Evaluation

- Develop and implement frameworks to track progress against objectives and KPIs.
- Work with colleagues to build and implement processes to monitor, report on and evaluate Schools and Youth Engagement activity.
- Produce regular reports on programme progress, outcomes, and impact for senior leadership, partners, and funders.

Team Management

- Line management of Schools and Youth Engagement staff.
- Coordinate personnel delivering engagement activity, including freelancers and volunteers.

Other

- Act as safeguarding lead for public engagement activities.
- The employee will adhere to all OC Health and Safety policies and procedures.



Responsibilities of the role will evolve during the lifespan of the OC, and the role profile will likely be adapted in line with the changing needs of the Games.

Knowledge & Experience

Essential:

- Significant experience of leading schools and youth engagement programmes, ideally within sport, culture, public sector, or major events.
- Demonstrable ability to design and implement systems and processes to support programme delivery, monitoring and evaluation.
- Strong partnership development and stakeholder management skills, with experience of working across multiple organisations.
- Experience designing and delivering initiatives to engage young people in sport or culture events.
- Experience working with marketing, communications and content teams to promote and enable engagement with schools and youth engagement projects.
- Proven experience of monitoring, evaluation, and reporting.
- Excellent written, verbal, and presentation skills.
- Proven ability to work under pressure and manage competing deadlines.
- Experience managing and motivating teams in fast-paced environments.
- Commitment to equality, diversity, and inclusion, and to reducing barriers to participation.

Desirables

- Experience working with schools and local authorities in Scotland.
- Knowledge of the Curriculum for Excellence and Scottish education landscape.
- Experience of working within a major sporting, cultural, or multi-stakeholder event environment.