



Glasgow 2026 Commonwealth Games – Job Description

Job title:	Transport Manager (Venue & Bus Integration)
Division:	Operations
Department:	Games Services & Workforce
Reports to:	Transport Services and Operations Manager
Location:	Glasgow (flexible working options available)

Background to the Glasgow 2026 Commonwealth Games

The journey to Glasgow 2026 starts now – and we want **YOU** to be part of it!

Get ready for a brilliant new era for the Commonwealth Games, blending world-class sport with a sustainable, future-focused vision. In under 400 days, Glasgow will transform into a global hub for sport and culture, welcoming 3,000 athletes from 74 nations, across 11 days of action, fuelled by the city's unstoppable energy and passion.

Glasgow 2026 is set to revolutionise the Games with a bold, 'Clyde Built' experience that reflects the city's resilience and innovation. This is more than just an event; it's a movement – a celebration of unity, equality, and sporting excellence. A movement that will not only deliver a world-class sporting experience, but will also create a lasting legacy, maximising social and economic benefits for the city and the Commonwealth.

Transport plays a vital role in the success of any major event, and for Glasgow 2026, our ambition is clear: ensure every athlete, official, media delegate, volunteer, and workforce member get where they need to be—seamlessly, safely, and on time

The **Transport Manager** (Venue and Bus Integration) will play a pivotal role in ensuring the Games' Venue operations are planned safe, smooth and are strategically aligned. From managing venue transport and coordinating buses, whilst planning and liaising with partners in the effective planning and implementation of central games transport. This is a role for someone who thrives whilst working as a team and can plan and prioritise multiple projects.

You will lead the operational planning of the Venue Transport and Bus supplier Integration supporting critical client groups including athletes, technical officials, dignitaries, media, and workforce. Oversee the end-to-end venue lifecycle: from TTRO planning, Local Area Traffic Management Plans, Venue Transport Plans, and games-time operations working with our embedded event delivery partner.

Working closely with the wider Transport team and external suppliers, you'll ensure that every journey to and from venue is safe, available, and fit for purpose—so that the people powering the Games get where they need to be, when they need to be there.

This is a senior, hands-on operational role that is bringing together two important areas of the Transport function and will play a central part in the success Transport at Glasgow 2026.



If you've got what it takes to keep the wheels turning behind one of the world's greatest sporting events, we want to hear from you.

Role Summary / Key Accountabilities

This Transport Manager role will be responsible for bringing the current plans for Venues and Buses to life and taking them to the next level. This includes procurement coordination, Vehicle access planning, workforce planning, and operational readiness. The successful candidate will be a part of a core team, will manage external suppliers, and ensure effective systems and processes are in place to deliver a high-quality Transport operation throughout the Games lifecycle.

You will:

- Lead the development and implementation of the overall Venue Transport Operations Plan for Glasgow 2026 and be the point of contact for the embedded Glasgow 2026 Bus supplier
- Work with the relevant Venue Development & Overlay, Security and Venue Management teams to ensure appropriate space and overlay is provided to enable the Venue Transport Operations Plan to function as designed.
- Write the Venue Transport Operations Plan for a specific venue or venues
- Support the bus provider with the correct health & safety infrastructure at the bus hubs
- Assist with the development and management of the Transport Command Centre during Games-time operations.
- Work closely with Accreditation, Security, Logistics, and Venue Transport teams to align operational procedures and access protocols.
- Establish and enforce policies relating to vehicle safety, venue access, venue drop off and pick up, bus schedule changes.
- Support operational readiness activities including tabletop exercises, training simulations, and venue testing.
- Contribute to games-time operations, including shift work and incident response as required.
- Assist with the development of Policies, Procedures, emergency/contingency plans and daily run sheets for specific venues.
- Support post-games fleet and venue decommissioning, demobilisation, and reporting.
- Work closely with transport delivery partners and transport stakeholders to ensure an integrated and holistic approach is planned for Games Family, Spectators & Workforce, residents and businesses.
- • Ensure that transport facilities are appropriately planned to allow anyone with restricted mobility to access transport to venues.
- • Confirm/Plan transport operational requirements including space allocation, personnel, Furniture, Fixtures and Equipment (FFE), Technology, and Signage requirements.
- Work with partners to create a venue and local area traffic management plan
- Your role at games time will move towards a more venue transport cluster manager.
- Capture, resolve and escalate Venue Transport specific risks as required.



The employee will be responsible for adhering to all company health and safety policies and procedures. Responsibilities of the role will evolve during the lifespan of the OC.

Knowledge & Experience

Essential:

- Proven experience managing transport operations at scale in logistics, public sector, corporate or major event environments.
- Strong supplier and contract management experience, including procurement, service-level agreements (SLAs), and compliance monitoring.
- Understanding of driver management, vehicle tracking systems (AVL), scheduling and maintenance planning.
- Demonstrated leadership skills, including managing teams, allocating resources and delivering under pressure.
- High level of organisational ability with strong attention to detail.
- Excellent stakeholder engagement skills, particularly across operations, workforce, and security functions.
- Experience working with operational planning tools and real-time reporting systems.
- Ability to work extended and flexible hours, including evenings and weekends during the Games period.

Desirable:

- Experience managing venue transport operations for a major multi-sport event (e.g. Commonwealth Games, Olympics, etc.).
- Experience in working in Bus operations at major sporting events.
- Understanding of Games-time client group transport services and fleet entitlements.
- Familiarity with EV infrastructure and sustainability considerations in fleet operations.
- Knowledge of relevant transport and driving legislation, particularly within Scotland or the wider UK.
- Experience working in a Control Centre or transport dispatch environment.
- Valid UK Driving license

Personal Characteristics

- Calm and decisive under pressure, with strong problem-solving skills.
- A practical leader who is visible, approachable and solutions oriented.
- Confident communicator with excellent interpersonal and negotiation skills.
- Proactive, highly organised and able to juggle competing priorities.
- Committed to delivering exceptional service to a wide variety of stakeholders.
- Passionate about the success of the Games and delivering a lasting legacy.

