



Glasgow 2026 Commonwealth Games – Job Description

Job title:	Fleet Manager
Division:	Operations
Department:	Games Services & Workforce
Reports to:	Transport Services and Operations Manager
Location:	Glasgow (flexible working options available)

Background to the Glasgow 2026 Commonwealth Games

The journey to Glasgow 2026 starts now – and we want **YOU** to be part of it!

Get ready for a brilliant new era for the Commonwealth Games, blending world-class sport with a sustainable, future-focused vision. In under 300 days, Glasgow will transform into a global hub for sport and culture, welcoming 3,000 athletes from 74 nations, across 11 days of action, fuelled by the city's unstoppable energy and passion.

Glasgow 2026 is set to revolutionise the Games with a bold, 'Clyde Built' experience that reflects the city's resilience and innovation. This is more than just an event; it's a movement – a celebration of unity, equality, and sporting excellence. A movement that will not only deliver a world-class sporting experience, but will also create a lasting legacy, maximising social and economic benefits for the city and the Commonwealth.

Transport plays a vital role in the success of any major event, and for Glasgow 2026, our ambition is clear: ensure every athlete, official, media delegate, volunteer, and workforce member get where they need to be—seamlessly, safely, and on time

The **Fleet Manager** will play a pivotal role in ensuring the Games' vehicle operations are safe, smooth and strategically aligned. From managing hundreds of vehicles and drivers to overseeing fuel, servicing, and systems, this is a role for someone who thrives on logistics, people leadership, and operational excellence.

You will lead the operational planning, delivery, and management of the Games' vehicle fleet—supporting critical client groups including athletes, technical officials, dignitaries, media, and workforce. Oversee the end-to-end fleet lifecycle: from vehicle procurement and branding, to distribution, servicing, fuelling, driver management, and Games-time operations.

Working closely with the wider Transport team and external suppliers, you'll ensure that every vehicle is safe, available, and fit for purpose—so that the people powering the Games get where they need to be, when they need to be there.

This is a senior, hands-on operational role that will have high visibility and play a central part in the success of Glasgow 2026.

If you've got what it takes to keep the wheels turning behind one of the world's greatest sporting events, we want to hear from you.



Role Summary / Key Accountabilities

The Fleet Manager will be responsible for the safe and efficient management of the Glasgow 2026 vehicle fleet. This includes procurement coordination, vehicle allocation, driver workforce planning, operational readiness, and Games-time service delivery. The successful candidate will lead a core team, manage external suppliers, and ensure effective systems and processes are in place to deliver a high-quality fleet operation throughout the Games lifecycle.

You will:

- Lead the development and implementation of the overall Fleet Operations Plan for Glasgow 2026.
- Manage procurement, contracting, and coordination of fleet vehicle supply and maintenance providers.
- Oversee the allocation of vehicles across client groups in line with the Transport Demand Model and operational priorities.
- Ensure all vehicles are compliant with safety, environmental and branding requirements, and are tracked and logged using approved systems.
- Manage the recruitment, rostering, training and deployment of Games-time drivers, in collaboration with Workforce and Volunteer teams.
- Oversee the development and management of the Fleet Command Centre during Games-time operations.
- Work closely with Accreditation, Security, Logistics, and Venue Transport teams to align operational procedures and access protocols.
- Monitor vehicle usage, mileage, and availability in real-time, ensuring that vehicles are optimally deployed and maintained throughout the Games.
- Establish and enforce policies relating to vehicle safety, fuelling, servicing, cleanliness, and returns.
- Support operational readiness activities including tabletop exercises, training simulations, and venue testing.
- Contribute to Games-time operations, including shift work and incident response as required.
- Support post-Games fleet decommissioning, demobilisation, and reporting.

The employee will be responsible for adhering to all company health and safety policies and procedures. Responsibilities of the role will evolve during the lifespan of the OC.



Knowledge & Experience

Essential:

- Proven experience managing vehicle fleet operations at scale in logistics, public sector, corporate or major event environments.
- Strong supplier and contract management experience, including procurement, service-level agreements (SLAs), and compliance monitoring.
- Understanding of driver management, vehicle tracking systems (AVL), scheduling and maintenance planning.
- Demonstrated leadership skills, including managing teams, allocating resources and delivering under pressure.
- High level of organisational ability with strong attention to detail.
- Excellent stakeholder engagement skills, particularly across operations, workforce, and security functions.
- Experience working with operational planning tools and real-time reporting systems.
- Ability to work extended and flexible hours, including evenings and weekends during the Games period.

Desirable:

- Experience managing vehicle operations for a major multi-sport event (e.g. Commonwealth Games, Olympics, etc.).
- Understanding of Games-time client group transport services and fleet entitlements.
- Familiarity with fuel management systems, EV infrastructure and sustainability considerations in fleet operations.
- Knowledge of relevant transport and driving legislation, particularly within Scotland or the wider UK.
- Experience working in a Control Centre or transport dispatch environment.

Personal Characteristics

- Calm and decisive under pressure, with strong problem-solving skills.
- A practical leader who is visible, approachable and solutions oriented.
- Confident communicator with excellent interpersonal and negotiation skills.
- Proactive, highly organised and able to juggle competing priorities.
- Committed to delivering exceptional service to a wide variety of stakeholders.
- Passionate about the success of the Games and delivering a lasting legacy.