**Glasgow 2026 Commonwealth Games – Job Description**

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| **Job title:** | Venue Technology Manager  |
| **Division:** | Technology and Broadcast |
| **Department:** | Technology |
| **Reports to:** | Senior Manager – Technology Integration  |
| **Location:** | Glasgow with Flexible working options available |

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| **Job Purpose**  |
| The journey to Glasgow 2026 starts now – and we want YOU to be part of it! Get ready for a brilliant new era for the Commonwealth Games, blending world-class sport with a sustainable, future-focused vision. In under 300 days, Glasgow will transform into a global hub for sport and culture, welcoming 3,000 athletes from 74 nations, across 11 days of action, fuelled by the city’s unstoppable energy and passion.  Glasgow 2026 is set to revolutionise the Games with a bold experience that reflects the city’s resilience and innovation. This is more than just an event; it’s a movement – a celebration of unity, equality, and sporting excellence. A movement that will not only deliver a world-class sporting experience, but will also create a lasting legacy, maximising social and economic benefits for the city and the Commonwealth. The Venue Technology Manager (VTM) will be responsible for planning, deploying, and project-managing key technology aspects within their venue, as well as providing operational support to client groups during Games-time. VTMs will be part of a dynamic and diverse team, overseeing contractors, paid staff and volunteers in a high-pressure environment to deliver all technology scope for their venue, within strict deadlines and budgets. During the Games, VTMs will act as the key Technology representative on venue, managing supplier activity, on-site installation, testing, and issue resolution. They will also be responsible for liaising with the central Technology Operations Centre as required. We are looking for one Venue Technology Manager to start as soon as possible, with the remaining VTMs joining in Q1 and Q2 of 2026. When applying, please specify which intake you are interested in. The successful candidate will have a strong understanding of project management and technology principles, along with excellent interpersonal skills to build effective relationships with high-profile client groups and the wider venue team. |

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| **Role Summary / Key Accountabilities** |
| As Venue Technology Manager, you’ll be responsible for ensuring that all technology systems and services are successfully delivered, integrated, and operated within assigned Games venues.* Lead the overall planning, design, delivery, implementation, testing, operation, decommissioning and reinstatement of technology services and solutions required at their assigned competition venue(s).
* Contribute to the detailed venue design and overlay planning process for their venue(s), ensuring technical and operational spaces, power, HVAC, containment, and structures required by Technology are incorporated.
* Actively participate in venue operational planning and technology allocation design sessions with other functional areas to capture requirements and create space layouts that can be delivered within project constraints.
* Develop effective working relationships with venue teams, including Overlay team, Venue Management, Sport Competition Managers and other key venue stakeholders.
* Lead central technology projects aligned to your expertise, guiding power, cabling, containment, broadcast, ceremonies, telecommunications, AV, structures and rigging, logistics, and occupational health and safety.
* Collaborate with technology partners, suppliers, and other functional areas to maintain a detailed installation schedule, prioritising tasks and ensuring stakeholder alignment.
* Assist with recruitment and provide leadership and development for Deputy Venue Technology Managers (DVTMs), managing one DVTM alongside a wider venue technology team of suppliers and volunteers.
* Plan, design, and operate venue technology services and solutions in line with the overarching Technology strategy.
* Proactively record and monitor risks and issues, initiate corrective actions as needed, and escalate appropriately.
* Manage the delivery of technology solutions and services during event operations, reporting progress, achievements, risks, and issues to the Technology Operations Centre.
* Serve as the on-venue point of contact for Timing, Scoring and Results (TSR) during Games for the TSR supplier and suppliers.
* The employee will be responsible for adhering to all company health and safety policies and procedures.
* Ensure Technology assets are protected, maintained, and managed for post-Games recovery.

Responsibilities of the role will evolve during the lifespan of the OC, reflecting the changing needs of the organisation.  |
| **Knowledge & Experience**  |
| **Skills & Abilities****Essential:** * Proven experience in managing technology delivery across complex, multi-stakeholder environments such as major events, venues, or large-scale operations.
* Skilled at translating complex technical concepts into clear, accessible business language.
* Strong leadership and people management skills, with the ability to plan, structure, and oversee complex workloads while building effective teams.
* Excellent written, verbal, and interpersonal communication skills, with strong client-facing confidence.
* Familiarity with technology readiness testing, service operations, and incident management processes.
* Strong understanding of IT and telecommunications principles.
* Flexible, adapting to changing priorities, shifts, and out-of-hours working requirements.
* Highly organised, with the ability to coordinate multiple resources and competing priorities.
* A collaborative team player who is ready to support the wider team where needed.
* Self-motivated, proactive, and demonstrates strong initiative.
* Maintains exceptional attention to detail, even under time pressure.
* Proficient in Microsoft Office applications.

**Desirable:*** Understanding of software development and testing lifecycle processes.
* Able to adapt communication style and approach to suit different audiences.
* Experience and/or knowledge of one or more of the following areas:
	+ Power
	+ Cabling
	+ Broadcast
	+ Ceremonies
	+ Timing, Scoring and Results applications or information systems
	+ Audio Video
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| **Personal Characteristics** |
| As an organisation we are looking to speak to candidates that are: * Collaborative Communicators: Natural communicators who build strong partnerships, work effectively across teams, and are committed to collective success.
* Results-Driven: Reliable, focused, and able to deliver high-quality outcomes under pressure.
* Adaptive and Flexible: Comfortable working within an evolving event delivery model, adjusting to new structures and workflows as required.
* Purpose-Led and Inclusive: Aligned with Glasgow 2026’s mission of creating an inclusive, community-first Games, with accessibility and equity at the forefront.
* Detail-Oriented and Accountable: Self-motivated, meticulous, and proud to contribute to keeping complex systems on track and fully operational.
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