



Glasgow 2026 Commonwealth Games – Job Description

Job title:	Technical Officials Manager
Division:	Operations
Department:	Sport
Reports to:	Senior Sport Manager
Location:	Glasgow (flexible working options available)

Background to the Glasgow 2026 Commonwealth Games

The journey to Glasgow 2026 starts now – and we want YOU to be part of it!

Get ready for a brilliant new era for the Commonwealth Games, blending world-class sport with a sustainable, future-focused vision. In under 500 days, Glasgow will transform into a global hub for sport and culture, welcoming 3,000 athletes from 74 nations, across 11 days of action, fuelled by the city's unstoppable energy and passion.

Glasgow 2026 is set to revolutionise the Games with a bold, 'Clyde Built' experience that reflects the city's resilience and innovation. This is more than just an event; it's a movement – a celebration of unity, equality, and sporting excellence. A movement that will not only deliver a world-class sporting experience, but will also create a lasting legacy, maximising social and economic benefits for the city and the Commonwealth.

Sport is at the heart of the Games. Ensuring fair, consistent, and high-quality competition across all disciplines is vital to maintaining the integrity and global reputation of the Commonwealth Games movement. Technical Officials – comprising both International Technical Officials (ITOs) and National Technical Officials (NTOs) – are responsible for enforcing the rules of play, making critical decisions, and delivering sport in line with the highest international standards.

The Technical Officials Manager plays a pivotal role in ensuring the success of Glasgow 2026 by leading the planning, preparation, and delivery of all services and operational support for Technical Officials. Working closely with International Federations (IFs), National Governing Bodies (NGBs), Sport Competition Managers, and multiple internal functions, this role ensures that every official involved in the Games is equipped, informed, and empowered to perform their duties effectively and confidently.

This is a rare opportunity to shape a critical component of a world-class sporting event, working at the intersection of sport, logistics, people, and international collaboration – all within an organisation committed to excellence, legacy, and community impact.



Role Summary / Key Accountabilities

The Technical Officials Manager is responsible for the planning, coordination, and delivery of all services and operations related to Technical Officials (TOs) for the Glasgow 2026 Commonwealth Games. The role ensures the effective recruitment, preparation, accreditation, and Games-time management of both International Technical Officials (ITOs) and National Technical Officials (NTOs), working in partnership with International Federations (IFs), National Governing Bodies (NGBs), and internal Games functions.

You will:

- Lead the end-to-end planning and delivery of the Technical Officials programme across all sports.
- Liaise with International Federations and National Governing Bodies to support the identification, selection and appointment of ITOs and NTOs.
- Work with the relevant Games Functional Areas to ensure that all Technical Officials requirements are met, including but not limited to; travel planning and booking, accommodation, uniform scoping and distribution, per diem calculations and distribution, accreditation information gathering, catering service levels, transport service levels and medical provision
- Work with Sport Competition Managers to ensure sport-specific needs and scheduling for TOs are incorporated into venue planning.
- Oversee the communication and distribution of Games-time information and updates to TOs.
- Thoroughly manage all aspects of the Technical Officials budget allocation in conjunction with relevant Functional Areas, seeking to maximise identified service levels within agreed budget allocations
- Support venue readiness and competition delivery by ensuring TO operational needs are addressed in planning and delivery phases.
- Act as a point of contact and escalation for TO-related issues before and during the Games.
- Ensure accurate record-keeping and documentation to support Games-time operations and post-Games knowledge transfer.

The employee will be responsible for adhering to all company health and safety policies and procedures. Responsibilities of the role will evolve during the lifespan of the OC.



Knowledge & Experience

Essential:

- Experience working in sport competition or technical official coordination for a major event or multi-sport Games.
- Knowledge of Technical Official roles and responsibilities
- Previous experience of planning flights and accommodation for large groups within a sporting setting
- Strong planning and organisational skills with attention to detail.
- Proven ability to manage multiple stakeholders and competing priorities.
- Familiarity with Games functional areas such as Accreditation, Workforce, Transport, and Accommodation.

Desirable:

- Experience working directly with Technical Officials at international sporting events.
- Understanding of Commonwealth Games protocols and operational standards.

Personal Characteristics

- Excellent interpersonal and communication skills.
- Strong team player with collaborative mindset.
- Ability to remain calm under pressure and resolve issues quickly.
- Proactive and solutions-oriented approach.
- Culturally aware and able to work effectively with international stakeholders.