



Glasgow 2026 Commonwealth Games – Job Description

Job title:	Mascot Performer/Chaperone
Division:	Marketing and Communication
Department:	Marketing and Brand
Reports to:	Marketing Coordinator
Location:	Glasgow

Job Purpose

In July 2026, Glasgow will host the 23rd edition of Commonwealth Games. Approximately 4,000 athletes and team officials from up to 74 nations and territories across the Commonwealth will come together in a 11-day celebration of sport and culture. Events will take place across Glasgow, entertaining around 500,000 ticketed spectators and reaching a global broadcast audience of more than one billion.

The Mascot will be one of the most visible and beloved symbols of the Games — and we're looking for talented, energetic Mascot Performers to bring it to life! This is a dual role and you will also be trained as a Mascot Chaperone.

As a Mascot Performer, you'll embody the character and personality of the Glasgow 2026 Mascot at live events, fan zones, schools, community activations, and across key moments during the Games.

You'll play a key role in engaging fans of all ages, spreading excitement, and creating memorable, joyful experiences — all without saying a single word.

This is a unique opportunity to bring smiles, spark imagination, and be the friendly face (and paws, flippers, or feathers!) of one of the world's biggest sporting events.

As Mascot Chaperone you'll be the vital support behind the scenes — ensuring each mascot performance is delivered safely, smoothly, and successfully.

You'll accompany the Mascot Performer at appearances, acting as their eyes, ears, and voice. From guiding them safely through crowds to managing audience interaction and providing breaks, your role will ensure every mascot moment is full of fun and free from fuss.



Role Summary / Key Accountabilities

As a Mascot Performer, you will wear a full costume to represent the Glasgow 2026 Mascot character at appearances throughout the lead-up to and during the Games.

You'll work as part of a team to deliver high-energy, playful performances and interact safely and professionally with fans, families, and stakeholders.

- Perform in the official Glasgow 2026 Mascot costume at live and recorded events.
- Deliver playful, energetic, and character-appropriate performances — from waving and dancing to miming and high-fiving.
- Interact with children, families, spectators, athletes, and VIPs in a professional, inclusive and friendly manner.
- Work closely with a mascot chaperone to maintain safety, performance zones, and audience engagement.
- Attend rehearsals, briefings, and costume fittings as required.
- Ensure the mascot costume is cared for appropriately, reporting any damage or issues promptly.
- Always maintain excellent standards of performance and professionalism — on and off the stage.
- Travel to various locations within Glasgow and surrounding areas for appearances, often involving evening and weekend work.
- The employee will be responsible for adhering to all company health and safety policies and procedures.

As Mascot Chaperone, you'll work closely with the Mascot Performer to support and protect both the character and the person inside the costume. You'll be responsible for safety, logistics, audience interaction, and practical support throughout each appearance.

- Accompany the Mascot Performer at all times during events, appearances, and engagements.
- Act as the voice and guide for the mascot — helping them navigate crowds, interact safely with fans, and remain in character.
- Manage audience interactions, maintaining safety and ensuring positive fan experiences, especially with children and vulnerable people.
- Support costume logistics, including assisting with dressing, undressing, and transportation of the mascot suit.
- Monitor the mascot's physical wellbeing during appearances — managing schedules for breaks, water, and rest.
- Liaise with event organisers, security, and venue staff to ensure smooth mascot performances.
- Uphold the character integrity of the Mascot by maintaining a discreet and professional backstage presence.
- Handle minor crowd control or sensitive situations tactfully and professionally.
- Provide logistical support (e.g. carrying props, handling merchandise or giveaways).



- The employee will be responsible for adhering to all company health and safety policies and procedures.

Responsibilities of the role will evolve during the lifespan of the OC.

Knowledge & Experience

Essential:

- Experience in performance, physical theatre, dance, puppetry, clowning or similar live, physical roles.
- Comfortable performing in a full-body costume with restricted visibility and mobility.
- Able to convey emotions, humour, and character through expressive body movement without speaking.
- High level of energy, stamina, and resilience — able to perform multiple times per day.
- Excellent interpersonal and communication skills when interacting with the public and working in a team.
- Comfortable working in crowded, noisy environments and adapting quickly to changing scenarios.
- Committed to inclusivity, safeguarding, and fan-first experiences.
- Experience working in events, live performance, education, customer service, or youth/community engagement.
- Strong organisational skills and situational awareness in dynamic, high-footfall environments.
- Ability to remain calm, focused, and professional while supporting performers and managing live interactions.
- Confident in enforcing boundaries and safety protocols in a warm, approachable manner.
- Valid UK driving licence.

Desirable:

- Previous mascot or costume character performance experience.
- Background in community outreach, street theatre, circus, or children's entertainment.
- Experience working at large-scale live events, festivals, or sports venues.
- First Aid training or experience working with children or vulnerable people.
- Ability to contribute to creative mascot movement or choreography.



Personal Characteristics

- Fun & Energetic – Loves performing and lighting up a crowd with joy.
- Playful Storyteller – Can communicate warmth, humour, and spirit without words.
- Resilient & Positive – Stays upbeat through long days, costume heat, and varied venues.
- Team Player – Works closely with handlers, performers, and crew to create magic.
- Child-Friendly – Comfortable and confident engaging with children in a professional, safe manner.
- Adaptable – Flexible and unflappable, can switch gears to respond to the moment.
- Proud Ambassador – Brings the values of Glasgow 2026 – inclusivity, excitement, and community – to life at every appearance.
- Reliable & Responsible – Always prepared, punctual, and switched on to the needs of performer and audience.
- Supportive Team Player – Puts others first and works with a smile to make the magic happen.
- Calm Under Pressure – Cool-headed and quick-thinking in crowds or unexpected situations.
- Friendly & Professional – Engages with the public warmly while maintaining control and safety.
- Discreet & Respectful – Understands the importance of character preservation and backstage etiquette.
- Detail-Oriented – Notices when a zip's undone or a break is overdue – and acts before it's a problem.
- Inclusive Mindset – Welcomes everyone and makes sure all fans feel part of the Games experience.