



## Glasgow 2026 Commonwealth Games – Job Description

Job title:	Testing & Readiness Manager
Division:	CEO
Department:	Strategic Partner Management / Games Integration and Readiness
Reports to:	Sophie Scowen
Location:	Glasgow (flexible working options available)

### Background to the Glasgow 2026 Commonwealth Games

The journey to Glasgow 2026 starts now – and we want **YOU** to be part of it!

Get ready for a brilliant new era for the Commonwealth Games, blending world-class sport with a sustainable, future-focused vision. In under 400 days, Glasgow will transform into a global hub for sport and culture, welcoming 3,000 athletes from 74 nations, across 11 days of action, fuelled by the city's unstoppable energy and passion.

Glasgow 2026 is set to revolutionise the Games with a bold, 'Clyde Built' experience that reflects the city's resilience and innovation. This is more than just an event; it's a movement – a celebration of unity, equality, and sporting excellence. A movement that will not only deliver a world-class sporting experience, but will also create a lasting legacy, maximising social and economic benefits for the city and the Commonwealth.

Don't miss your chance to be part of something historic!

Joining the Glasgow 2026 team means being part of something extraordinary. This is an opportunity to shape the future of major sporting events, bringing the world together for 11 days of unforgettable competition and culture.

We have an exciting opportunity for a **Testing & Readiness Manager** to join the Games Readiness & Delivery team at Glasgow 2026.

You'll lead the planning and execution of the Games-wide readiness programme, including desktop exercises, simulations, and venue operational readiness activities. Your work will ensure that people, systems, and processes are tested, aligned, and ready for the demands of Games-time delivery.

This is a pivotal role for someone with major event or operational readiness experience who thrives in a fast-paced, collaborative environment and is passionate about helping teams perform at their best when it matters most.



#### Role Summary / Key Accountabilities

You'll act as a key connector across Functional Areas (FAs), our delivery partners, venues, and external stakeholders to deliver a comprehensive readiness programme that builds confidence, capability, and operational resilience ahead of the Games.

This is a hands-on delivery role, ideal for someone with major event based testing and exercising experience, a calm and structured approach, and a passion for enabling success under pressure.

- Develop and deliver the Glasgow 2026 Testing & Readiness Programme across all operational layers (venue, city, and Games-wide).
- Plan and coordinate readiness activities including tabletop exercises, simulations, venue ops rehearsals.
- Work closely with FAs and delivery partners to define critical workflows, test scenarios, and key decision points.
- Facilitate learning and continuous improvement across the readiness programme through structured debriefs, gap analysis documentation and feedback sessions.
- Collaborate with Risk, Health & Safety, and Business Continuity to ensure alignment with wider Games risk mitigation strategies.
- Integrate readiness activities with other key delivery programmes, including C3, Protocol, and Venue Operational Planning.
- Develop toolkits, templates, and training materials to support FA and venue teams in preparing and participating effectively.
- Track and report on readiness progress and confidence levels to key internal and external stakeholders.
- Support the operational ramp-up and pre-Games delivery phase across venues and HQ.
- Capture lessons learned and contribute to post-Games reporting and legacy planning.

The employee will be responsible for adhering to all company health and safety policies and procedures. Responsibilities of the role will evolve during the lifespan of the OC.



## Knowledge & Experience

### Essential:

- Significant experience in operational readiness, contingency planning, or live event operations.
- Proven track record in designing and delivering testing programmes, simulations, or exercises for complex events or environments.
- Ability to manage multi-stakeholder delivery programmes with tight deadlines and evolving priorities.
- Confident facilitator with strong communication and relationship management skills.
- Experience gathering insights, evaluating performance, identifying operational gaps/ risk and implementing continuous improvement.
- Excellent organisational and planning skills, with a high attention to detail.
- Familiarity with risk management and incident response frameworks.

### Desirable:

- Experience in a Games, international sport event, or major venue operations context.
- Understanding of multi-agency testing and blue-light coordination.
- Familiarity with the Readiness Frameworks used in UK public events or government planning.
- Project management qualification (e.g. Prince2, Agile, APM) or event operations certification.

## Personal Characteristics

- Calm and methodical under pressure, with a practical approach to problem-solving.
- Natural collaborator who builds trust across teams and organisations.
- Detail-oriented, but with the ability to see the big picture.
- Resilient, flexible, and comfortable with ambiguity.
- Passionate about enabling others to succeed.
- Committed to Glasgow 2026's values of inclusion, accessibility, innovation, and excellence.